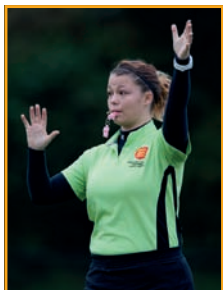


## UMPIRES AND OFFICIALS



### Who does this apply to?

The content of this Code of Behaviour is an extension of the Generic Code of Behaviour and it applies to all Umpires and Officials involved in hockey in England. The parts in ***bold italics*** highlight the specific elements which apply to this particular group.

In order to protect the reputation of hockey in England, the code also applies to all those associated with EH who are involved in hockey whilst outside England.



### Expected minimum standards of behaviour and conduct

All such individuals involved in hockey will, at all times:

- Respect the spirit of fair play in hockey. This is more than playing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.
  - *Encourage both teams to play within the Rules and the spirit of the game.*
  - *Be honest, consistent, objective, impartial and courteous when applying the Rules of the game.*
  - *Never request inappropriate hospitality of any kind, or accept any hospitality offered that could be considered to be excessive.*
  - *In completing reports, set out the true facts and not attempt to justify or embellish any decisions.*
- Respect the rights, dignity and worth of others.
  - *Respect umpires, officials, coaches, players and spectators.*
  - *Show patience and understanding towards those who may be learning the game.*
  - *Never publicly express any criticism of umpires or officials such as match officials and technical officers.*
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
  - *Have regard to protecting the players through the application of the Rules of the game.*
  - *Never participate when under the influence of alcohol or drugs.*
  - *Competency: Have a current EH accreditation or registration appropriate to the nature of the activity.*
  - *Under 18 year olds: Should only work with or under the guidance of a suitably qualified and insured adult.*



- Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.
  - *Ensure that all participants are aware of their responsibilities under the Code of Ethics and Behaviour.*
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour.
- Never use inappropriate language or gestures.
  - *Never use foul, sexist, abusive, racist or any prejudicial language or tolerate it from players, team officials, spectators or parents.*
- Abide by the EH Safeguarding and Protecting Young People in Hockey Policy, Procedures and Good Practice Guidelines.
- Abide by the EH Equality Policy.
- Abide by the EH Anti-doping Rules.
- Take personal responsibility to ensure that they are suitably insured for their activities. ■

